



# FRESH & NATURAL

## Employment Application

Organic  
FOODS

...a FUN place to work

...a HEALTHY place to shop

...a great place to HELP OTHERS!

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Location: \_\_\_\_\_





...a FUN place to work

Fresh and Natural Foods is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, creed, sex, age, religion, national origin, sexual orientation, marital status, disability, status with regard to public assistance or any other legally protected status.

**Please complete the entire application to ensure proper processing. PLEASE PRINT.**

**PERSONAL INFORMATION**

|  |  |
|--|--|
| Name:  |  |
| Current Address: (Street) (City) (State) (Zip)   |  |
| Telephone:<br>( )  | How did you hear about job openings at Fresh and Natural Foods?                  |
| Have you ever worked under a different name?<br><input type="checkbox"/> Yes <input type="checkbox"/> No   | Are you 18 or older?<br><input type="checkbox"/> Yes <input type="checkbox"/> No |
| Are you authorized to work in the United States?<br><input type="checkbox"/> Yes <input type="checkbox"/> No (note: You will be asked to furnish proof of your eligibility to work in the United States if hired.) |  |
| Do you know anyone who works, or used to work, at Fresh and Natural Foods? <input type="checkbox"/> Yes <input type="checkbox"/> No  |  |

**YOUR INTEREST IN FRESH & NATURAL FOODS**

|  |  |
|--|--|
| Are you applying for a specific job?<br><input type="checkbox"/> Yes <input type="checkbox"/> No If yes, which: _____  | Would you be interested in other jobs?<br><input type="checkbox"/> Yes <input type="checkbox"/> No   |
| When could you start?  | Pay Desired?   |
| What is the maximum number of hours per week you would be willing to work?   | What is the minimum number of hours per week you would be willing to work?   |
| Hours available to work. Check any that apply.<br><input type="checkbox"/> Early Mornings <input type="checkbox"/> Mornings <input type="checkbox"/> Days <input type="checkbox"/> Afternoons <input type="checkbox"/> Evenings <input type="checkbox"/> Weekends <input type="checkbox"/> No preference |  |
| Are there any hours you could not work?<br><input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when: _____  | Do you expect to be absent any time in the next 6 months?<br><input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain: _____ |
| Do you have any commitments to another employer or school that might affect your employment with Fresh & Natural Foods?<br><input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain: _____   |  |

**EDUCATION**

|  |   |                  |
|--|---|------------------|
| Please circle highest grade completed: 9 10 11 12 13 14 15 16 17 18+ |   |                  |
| High School (name & location)  | Did you graduate?<br><input type="checkbox"/> Yes <input type="checkbox"/> No | Course of study: |
| College/Vocational   | Did you graduate?<br><input type="checkbox"/> Yes <input type="checkbox"/> No | Course of study: |
| Other  | Did you graduate?<br><input type="checkbox"/> Yes <input type="checkbox"/> No | Course of study: |

...a HEALTHY place to shop



**EMPLOYMENT HISTORY**

(Please give an accurate, full-time and part-time employment record.  
Start with the present or most recent employer.)

|  |   |
|--|---|
| Employer:  | Telephone:  |
| Address:   | Wage or salary:<br>Starting: _____ Final: _____   |
| Supervisors name and title:                                | Employment: (month/year)<br>From: _____ To: _____   |
| Describe the work you did (include skills you could apply) | Explain reasons for leaving:  |
|  | May we contact this employer?<br><input type="checkbox"/> Yes <input type="checkbox"/> No If no, explain: _____ |
| Employer:  | Telephone:  |
| Address:   | Wage or salary:<br>Starting: _____ Final: _____   |
| Supervisors name and title:                                | Employment: (month/year)<br>From: _____ To: _____   |
| Describe the work you did (include skills you could apply) | Explain reasons for leaving:  |
|  | May we contact this employer?<br><input type="checkbox"/> Yes <input type="checkbox"/> No If no, explain: _____ |
| Employer:  | Telephone:  |
| Address:   | Wage or salary:<br>Starting: _____ Final: _____   |
| Supervisors name and title:                                | Employment: (month/year)<br>From: _____ To: _____   |
| Describe the work you did (include skills you could apply) | Explain reasons for leaving:  |
|  | May we contact this employer?<br><input type="checkbox"/> Yes <input type="checkbox"/> No If no, explain: _____ |
| Employer:  | Telephone:  |
| Address:   | Wage or salary:<br>Starting: _____ Final: _____   |
| Supervisors name and title:                                | Employment: (month/year)<br>From: _____ To: _____   |
| Describe the work you did (include skills you could apply) | Explain reasons for leaving:  |
|  | May we contact this employer?<br><input type="checkbox"/> Yes <input type="checkbox"/> No If no, explain: _____ |



...a great place to **HELP OTHERS!**

**SKILLS AND EXPERIENCE**

|  |  |
|--|--|
| Have you been given a job description or had the requirements of the job explained to you? | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Do you understand these requirements?  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Can you perform the requirements of this job with or without reasonable accomodation?      | <input type="checkbox"/> Yes <input type="checkbox"/> No |

Do you have skills or experience in the following areas? Where and when did you aquire them? Please describe.

|   |  |
|---|--|
| Bookkeeping or Computer Skills  | Cashiering / Customer Service / Retail Merchandising |
| Natural / Organic Foods   | Meat / Food Service / Produce                        |
| Are there other experiences or skills you feel would especially qualify you to work at Fresh & Natural Foods? |  |
|   |  |

**REFERENCES**

| Name | Occupation | Address | Phone | Years known |
|------|------------|---------|-------|-------------|
|      |            |         |       |             |
|      |            |         |       |             |
|      |            |         |       |             |
|      |            |         |       |             |

**PLEASE READ AND SIGN**

By my signature below I promise that the information provided in this employment application (and accompanying resume or documentation, if any) is true and complete, and I understand that any false or misleading information or significant omissions may disqualify me from further consideration for employment, and may lead to my dismissal from employment, if discovered at a later date. Your application consents to any other pre-employment investigation or test which the company in its discretion may conduct. These may include a post-offer medical exam and/or drug screen, consumer credit reports, driving records and criminal background checks.

I authorize any person, school, current employer, and organization named in this application (and accompanying resume, if any) to prove Fresh & Natural Foods with any information requested by Fresh & Natural Foods in connection with any application, and I release such persons and organizaitons from any legal liability for any damage whatsoever in disclosing such information.

I understand that this application does not create a contract of employment. I understand that, if hired, I am obliged to comply with any and all current and subsequently adopted Fresh & Natural Foods policies. I understand and agree that, if hired, my employment is for no definite period of time, and may be terminated at any time for any reason, with or without notice.

|           |            |      |
|-----------|------------|------|
| Signature | Print Name | Date |
|           |            |      |

Please feel free to attach a resume or any additional information.